



**Employment Opportunity**  
**Permanent Full Time**  
**Labourer/Operator**

Wage Range: \$29.33 - \$33.53 per hour

The **Municipality of Centre Hastings** is located in the heart of Hastings County, mid-way between the cities of Toronto and Ottawa, and directly north of the City of Belleville at the intersection of Provincial Highway's 7 and 62. Employment with the Municipality of Centre Hastings offers an opportunity to make a positive difference in our community. We are a progressive, forward-thinking organization focused on continuous improvement, innovation and providing exceptional customer service. We offer a collaborative team environment and an excellent place to take charge of your career. **Come work with us!**

**Position:**

Reporting to the Transportation Supervisor and the Director of Public Works, the Labourer/Operator is responsible for assisting in the implementation and general maintenance of on-going operations of the Public Works Department for the Municipality of Centre Hastings.

**Education and Experience:**

- Must possess an Ontario Secondary School Diploma (OSSD)
- Possess and maintain minimum a valid Class "D" Province of Ontario Driver's License with a "Z" endorsement
- Three (3) years experience operating a snowplow and loader would be an asset
- Demonstrated excellent safety record, ability to meet physical demands of the position
- Ability to be on call 24 hours per day, 7 days a week, combined with flexible work hours
- A minimum of two (2) years' work experience in a related field is an asset.

The pay rate for this existing position is Salary Rate 2026: **\$29.33 - \$33.53 per hour** (\$61,006 – \$69,735 annually) based on a 40-hour work week together with a competitive and attractive benefit package and enrollment in the Ontario Municipal Employees Retirement System (OMERS) Pension Plan. This position requires flexible work hours including early mornings, evenings, weekends, and Statutory holidays.

For a full detailed job description, please visit the Municipality's website at [www.centrehastings.com](http://www.centrehastings.com).

**Current Driver Abstract is required to be submitted with resume.**

**Qualified candidates are invited to submit a cover letter and resume in confidence by 3 p.m. on February 09<sup>th</sup>, 2026, quoting "Labourer/Operator" to the attention of:**

Kevin Hart, C.E.T., CRS-S  
Director of Public Works  
Municipality of Centre Hastings  
7 Furnace Street  
P.O. Box 900 Madoc, ON K0K 2K0  
or email: [khart@centrehastings.com](mailto:khart@centrehastings.com)

The Municipality of Centre Hastings is committed to providing accommodation for persons with disabilities. Please let us know if you require accommodation. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Personal information and any supporting material are obtained and used in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection.

**Complete job description can be seen on the municipal website: [www.centrehastings.com](http://www.centrehastings.com)**